

Claims

What is claimed is:

1. A multi user Software which, is able to record “Time-In”, “Time-Out” and “Break-Time” hours for employees directly into a Database by using only a computer not any other hardware.
2. The said Software in claim 1 can be installed on a Personal computer, work-station computer or on a Central-computer with networking capability.
3. The said Software in claim 1 enables any employees to use the computer and record their “Time-In”, “Time-Out” and “Break-Time” hours by just entering their employee ID in the computer and clicking on the mouse.
4. The said Software in claim 1 uses the internal Date/Clock system of the computer for recording the “Time-In”, “Time-Out” and “Break-Time” hours.
5. The said Software in claim 1 displays employee’s name after entering employee ID.
6. The said Software in claim 1 rejects an error if an employee enters a wrong employee ID.
7. The said Software in claim 1 is able to calculate and print the regular-working hours, over-time hours and break-time hours for any payroll period from the recorded hours in the claim 3 via the Database.
8. The said Software in claim 1 is able to record and deduct days-off and make payroll amount ready by calculating days off with pay or days off without pay.
9. The said Software in claim 1 is able to calculate the Gross payroll, Tax, Deductions and Net pay from calculated regular-working hours, over-time hours and break-time hours in the claim 7.
10. The said Software in claim 1 is able to in case of employees on salary only, calculate payroll and taxes by input the base salary and any other income or commission data.
11. The said Software in claim 1 is able to print and issue a pay-check from calculated Net pay in the claim 9 and 10.
12. The said Software in claim 1 is able to print and issue a pay-check Stub from calculated Net pay in the claim 9 and 10.

13. The said Software in claim 1 is able to calculate total of all payroll Taxes for monthly tax deposits.
14. The said Software in claim 1 is able to calculate total of all payroll Taxes for quarterly tax payments.
15. The said Software in claim 1 is able to calculate total of all payroll Taxes for annually tax payments.
16. The said Software in claim 1 has two different accesses into the said Database. One by Supervisor and one by the employees. The Supervisor has access to all parts of the said Software, but employees have access to the only one part of the said Software which includes only "Time-In", "Time-Out" and "Break" hours in the claim 3.
17. The said Software in claim 1 enables the Supervisor to add, update and delete the information of the said employees in the said Database.
18. The said Software in claim 1 enables the Supervisor to add, update and delete the "Time-In", "Time-Out" and "Break-Time" hours of the employees in the Database.
19. The said Software in claim 1 Includes all the claims From claim 2 through claim 18 all in one program. All of the claims 2 through 18 are inclusive and dependent on each other.